

Gresham Village School and Nursery

FULL GOVERNING BODY

Monday 26th April 2021 at 19:00

VIRTUAL MEETING

Present

Rosbelle Batt- Chair	RB	Marc Goodliffe – Head	MG
Julia Drury	JD	Constance Tyce – Trustee	CT
Sarah MacDonald	SM	Attending	
Gillian Sampson	GS	Sarah Rankin – Clerk	SR
Jennifer McDonald	JM		
Chris Hunter	CH		

ACTIONS challenges DECISIONS

1. WELCOME, APOLOGIES AND DECLARATIONS

	ACTIONS
RB stood in as Chair and welcomed Governors to the meeting. MK sent her apologies. There were no declarations.	

2. MINUTES OF THE MEETING 25th JANUARY 2021 AND MATTERS ARISING

	ACTIONS
The minutes were checked for accuracy. There was one addition to section 4 – ‘by the Regional Schools Commissioner’. Clerk to print for signature.	
<p>Matters arising:</p> <p>Staff governors: MG advised that 2 members of staff are in discussions about the role. MG to chase a decision.</p> <p>Co-opted governor: The Synergy Scheme of Delegation allows the appointment of ‘Associate Governors’ to provide specialist advice to the LGB. An Associate Governor may not vote.</p>	

SIGNED AS A TRUE AND ACCURATE RECORD BY CHAIR..... DATE.....

3. HEAD TEACHER'S REPORT - MG

	ACTIONS
<p>MG presented the Headteacher's report. The following was noted:</p> <ul style="list-style-type: none"> • Emphasis on recovery, emotional wellbeing, and implementation of the curriculum • Strong monitoring programme in place. • Curriculum adjustments have been actioned where required • Lessons have been learnt from previous closure and the blended offer was well received by parents • Reading was monitored by MG last week, and has held up really well across the board. Superb progress is evident, particularly in the lower 20%, thanks to teachers and parents. • More gaps evident in maths and curriculum adjustments are being made • Writing – some catch up required • Other subjects affected too – in particular French and music. • PHSE – statutory elements on growing and changing and online safety need to be completed. • Impact of closure- motivation has been affected with noticeable lower concentration levels in KS2. • Stamina is lowered and being allowed for. Patience is required but expectations are still high • Monitoring – weekly focus. Last week reading, this week delivery of maths • MG expects all children to be up to speed by the end of the summer term. <p>Governors asked how Year 6 are placed for transition to high school. MG reported that contact has been made with the high schools and that information is pending regarding induction. In addition, it has become clear that some children are not yet emotionally ready for transition. A nurture group has been formed to support Yr 6 children.</p> <p>Governors asked whether each subject now has an individual lead. MG confirmed this as correct, and that he is the lead for DT and Computing.</p> <p>Governors discussed staffing for 21/22.</p> <ul style="list-style-type: none"> • MG has pleased to confirm that a meeting had been held with NNAT and Synergy senior leaders and permission was granted to recruit a Year 3 teacher. MG has already shown 7 candidates around the school, and interviews for an Early Career teacher (formerly NQT) are scheduled for w/c 17th May. It was noted that the Blue Room will need to be redecorated and breakfast and after school club relocated. • A 3 day a week school secretary post is being advertised due to Julie cutting down her hours. • Mrs England is retiring. • A partner for Mrs MB in EYFS is being sought. 	

<p>Governors asked for more information on the Mental Health and Wellbeing Leader's course. MG explained that this LA course is in 5 parts (2 of which have been completed to date) concerns a whole school policy for mental health and wellbeing. An audit has already been carried out and evidence of good practice at GVSN is widespread. An action plan and a wellbeing group to include parents and staff is being put together. MG added that he will be circulating a consultation on the updated PHSE policy this week, which included sex education. NCC resources will also be shared with parents, along with a short survey on RSE and mental health. A parent forum will then be held on 13th May to discuss any issues, to include governors.</p>	
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4. CHAIR'S REPORT

	ACTIONS
<p>MK circulated the Chair's report prior to the meeting. MG expressed his huge appreciation for all the support and guidance received from the Chair, particularly during the pandemic.</p>	
<p>Positive representation of diversity across the school was discussed. MG explained to governors that the assembly cycle supports diversity, and that recent examples include David Bowe, Mother Teresa and Zaha Hadid. RB kindly agreed to be the Equalities Governor at GVSN.</p>	

5. COMMITTEE REPORTS

	ACTIONS
<p>Management Committee: JD reported on the meeting held on 22nd March. The following was noted:</p> <ul style="list-style-type: none"> • Staffing arrangements for 21/22 were discussed. This has now been resolved • SLT release time was agreed. This has now been built into diaries for this term • Finance report from CH. All on track • CPOMS safeguarding software has been sourced. • Follow up from staff survey carried out. A further wellbeing survey will be carried out by JMCD in June. <p>Governors asked how the car parks are faring at the moment. It was confirmed that the new car park is working well, and that the village hall car park is being utilised successfully. It was suggested that a letter be written to the Village Hall Committee from governors to express their thanks. MG advised that a complaint had been received from a resident regarding driving and car parking. MG has monitored the situation and no issues are apparent.</p>	<p>MG</p>

<p>Curriculum Committee: GS reported that the meeting was held in 2 halves:</p> <p>Part 1: monitoring linked to SIDP priorities</p> <ul style="list-style-type: none"> • Pupil wellbeing survey raised concerns regarding anxiety over Covid-19, behaviour in the bus queue and condition of toilets. All being dealt with. • Feedback and Marking – deferred to next meeting • HOD’s report on partial closure • Subject leadership effectiveness. <p>Part 2: Curriculum meeting. The following was discussed:</p> <ul style="list-style-type: none"> • Good attendance. One SEND child has been absent longterm and will be taken off roll • Quality of Education • SEND report – SMcD • PP report – JMCD • RSE policy and importance of talking to all stakeholders • Website <p>MG advised that work on the new Synergy style website will begin after half term.</p> <p>CH advised that he attended the Curriculum meeting to widen his knowledge, and was impressed by how much work takes place and felt it was an well run and detailed meeting.</p>	
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6. SEF

	ACTIONS
Overall effectiveness currently graded at RI due to inability to implement the curriculum in full due to lockdowns. MG anticipates that this grading will change as the term progresses.	

7. GOVERNOR MONITORING

	ACTIONS
<p>Governors were signposted to the new Governor Monitoring spreadsheet on GovHub to see all the monitoring that had taken place since the previous FGB meeting.</p> <p>Upcoming monitoring to include PP, staff survey in June, SEND, annual safeguarding report, performance management and GDPR.</p> <p>Remaining subject leader presentations will be scheduled prior to the next Curriculum Committee meeting on 9th July. MG observed that this is a busy time for staff with end of term report writing, but felt it important that subject leaders be ready for Ofsted and practice showcasing their subject.</p> <p>MG will update the LGB on back to school at the beginning of June.</p>	

SIGNED AS A TRUE AND ACCURATE RECORD BY CHAIR..... DATE.....

8. SAFEGUARDING

	ACTIONS
<p>The following was reported:</p> <ul style="list-style-type: none"> • SCR training has taken place • MG has undertaken family support process training • DSL refresher training has been carried out • MG is rewriting the Safer Working Practice guidance so it is applicable to GVSN. • Staff have received full guidance on intimate care and child handling. <p>Governors asked if there are any safeguarding issues at the moment. MG confirmed there are none.</p>	

9. MERGER WITH SYNERGY

	ACTIONS
<p>MG reported that fortnightly meetings with Richard Lord (RL) have been taking place, and that he attended the school last week. Staff are receiving monthly updates from Synergy. Teachers have received writing training. RL will start to join MG on book looks.</p>	

10. UPDATE FROM THE TRUST

	ACTIONS
<p>CT reported that the consultation process regarding the merger is now complete and that the transition is expected to be smooth.</p>	
<p>CT congratulated MG and CH for keeping on top of the budget.</p>	

11. A.O.B

	ACTIONS
<p>The Chair thanked MG and all staff for all their continuing hard work during this difficult time.</p>	

There being no further business, the meeting was closed at 20:37 by the Chair.

**Date of next meeting: Monday July 12th 2021 at 19:00
Gresham Village School and Nursery**