



Chief Executive Officer: Alastair Ogle

January 2026

In keeping with the Academy Trust Handbook 2025 and the Charity Commission Annual Returns Regulations 2022, the Trust provides the following information to meet these requirements in terms of senior salaries and benefits as of 31st August 2025.

Where the term benefits is used in this Trust, it only relates to employer pension contributions set by either the Local Government Pension Scheme for support staff and the Teacher Pension Scheme for teaching staff. There are no other taxable benefits.

Salary Range	Number of Employees
100,001-110,000	4
110,001-120,000	3
120,001-130,000	2
130,001-140,000	0
140,001-150,000	0
150,001-160,000	0
160,001-170,000	0
170,001-180,000	0
180,001-190,000	1

Synergy Multi-Academy Trust a company limited by guarantee. Registered in England and Wales company no. 8198980.

Registered office: Whitwell Road, Reepham, Norwich NR10 4JT

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